GAURAV MUSALE

ACADEMIC PROFILE

PGDM Human Resources	6.1 CGPA	Jagdish Sheth School of Management (JAGSoM), Bengaluru	2025
BHMCT Hotel Management	83.18%	Shri Balasaheb Tirpude College of Hotel Management, Nagpur	2022
Class XII (Maharashtra State Board)	64.92%	Kamla Nehru College, Nagpur	2018
Class X (Maharashtra State Board)	81.20%	Somalwar high School, Nagpur	2016

AREAS OF STUDY

Organizational Development and Change Management, Technology Driven HR, Total Rewards, HR Analytics, HR Business Partner, Employee Experience and Wellness, Advanced Performance Management, Leadership Development and Succession Planning, Employee Relations and Labor Law, Talent Acquisition

INTERNSHIP(S)   6 Months

Hilton Goa Resort, Goa   Intern   Aug 2021- Oct 2021

- Gained experience working 12–15-hour days in a high-pressure environment over the course of three months.
- Developed strong teamwork skills while collaborating with colleagues.
- Adapted to and thrived in a fast-paced work setting.

Ibis Mumbai Airport, Mumbai   Intern   May 2019 - July 2019

- Managed scheduling for fellow interns and monitored their attendance and payroll.
- Conducted first-round interviews for prospective interns.
- Assisted with various day-to-day HR operations.

ACADEMIC PROJECT(S)

Human Resource Analytics

- Acquired practical experience in the HR Analyst role, focusing on the recruitment process by cleaning and analysing over 2000 applications for a specific position.
- Developed informative data visualizations using Excel and Power BI to guide recruitment strategies and decision-making.
- Improved the recruitment process by creating a more efficient system for candidate shortlisting, dashboard creation, and interview scheduling.

Design Thinking with Amma's Pastries

- The team focused on improving customer experience by addressing issues with packaging and ambience, using SCAMPER and other brainstorming tools to find innovative solutions for convenience, damage prevention, and creating a welcoming environment.
- We identified areas needing enhancement, such as staff training and online presence, and proposed unique solutions like conducting workshops and repurposing space.
- The team emphasized collaboration and sustainability, incorporating waste reduction strategies into their discussions to promote an eco-friendlier approach

CERTIFICATIONS

Tata Group – Data Visualization Simulation	Forage	2024
Data Analysis with Python	Cognitive.ai	2024
SQL & Relational Databases 101	Cognitive.ai	2024

POSITIONS OF RESPONSIBILITY

JAGSoM, Bengaluru	**Member – Admissions Committee.** - We attract top talent to our college. - We conduct the first round of interviews to see if the candidate is fit for the college or not.

ACCOMPLISHMENTS

Competitions And Activities	- Completed the Social Immersion Program at Abhyudaya, Bangalore.	
Professional	- Won the first Prize at Generative -Ai research paper.	2024
	- Trainee of the Month Award at IBIS Mumbai Airport.	2019
	- Appreciation Letter at Hilton Goa Resort.	2021
SKILLS	MS Excel, Data Visualization (Power BI)	